



## **Inclusive Housing Policy**

WorldStrides has a zero-tolerance policy for discrimination based on race, color, religion, gender, gender identity, sexual orientation, national origin, age, disability, or any other protected status. WorldStrides values individuality and strives to maintain policies and procedures that promote the inclusiveness of all students and that do not infringe on the rights of any individuals. We are committed to providing a safe experience for all program participants and providing appropriate accommodations to allow all to participate equally in our programs.

WorldStrides respects the privacy interests of all participants. We use appropriate efforts to keep all personally identifiable and medical information confidential in accordance with applicable state, local and federal privacy laws.

As it relates to gender identity, age disparities, and accessibility needs, when fulfilling room assignments, participants are placed in a room with consideration of these factors. In all cases where these factors are a consideration, WorldStrides works with the participant, responsible party, and/or program leader or resident staff to ensure we are meeting the needs of the participant, and when applicable, are considering the policies and procedures set by the school district or host institution and acting in accordance with regulations set by the state or local jurisdiction regarding overnight stays for students. There may be occasions where, based on the program enrollment, venue, or country, only binary housing options are available and outside the control of WorldStrides. If you have questions about your housing options, reach out to your program team.

Should a participant request a rooming change based on race, color, religion, gender, gender identity, sexual orientation, national origin, age, disability, or any other protected status that is inconsistent with WorldStrides' inclusive housing policy, any costs associated with changes to rooming arrangements, including the purchase of an additional room, or the placement of a student in a room alone, will be the responsibility of the participant requesting the change. Requests will be reviewed on a case-by-case basis, and subject to room availability.